

**NTPC Limited**

(A Govt. of India Enterprises)
Corporate Centre

Ref. No.01:SEC:LA:1**Dated : 1.4.2020**

General Manager Department of Corporate Services BSE Limited Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 Scrip Code: 532555	Manager Listing Department National Stock Exchange of India Limited "Exchange Plaza", Bandra-Kurla Complex, Bandra (E), Mumbai -400 051 Scrip Code: NTPC
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Sub.: Corporate Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015: Appointment of Shri Dillip Kumar Patel (DIN:08695490) as Director (HR) of NTPC Limited

Dear Sir/Madam,

In line with the corporate disclosure requirement under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we wish to inform that :

In pursuance of Article 41 of the Articles of Association of NTPC Limited, Ministry of Power has, vide its Order No. 8/4/2019-Th.-1 dated 31st December, 2019, conveyed approval of the Competent Authority for appointment of Shri Dillip Kumar Patel, GM, NTPC to the post of Director (Human Resources), NTPC Limited w.e.f. the date of his assumption of charge of the post on or after 1.4.2020 till the date of his superannuation or until further orders, whichever is the earlier.

Shri Dillip Kumar Patel (DIN:08695490) has taken charge as Director (HR), NTPC on 1st April 2020. He started his career in NTPC way back in 1986 as an Engineering Executive Trainee (XI batch). Shri Patel's ascent from his humble beginning as an Executive Trainee to the top echelons of HR function in NTPC signifies his passion, commitment and hard work. He graduated in Mechanical Engineering from NIT, Rourkela and did his Post Graduate Diploma in Business Management (HR & Finance) from MDI, Gurgaon. He has also received management and leadership training inputs from ESCP-EAP (Paris, Berlin & Turin), Harvard Business School (USA), ISB Hyderabad & XLRI Jamshedpur.

He has an illustrious career spanning over more than three decades entailing both line and HR functions. After initial exposure of working in O&M (Mechanical Maintenance & CHP Operation) and EDC at Korba, he took a leap in his career and switched to core HR function in 1997. He looked after various facets of HR at Korba and subsequently moved on to become the Head of HR of Koldam, the first hydro project of NTPC. He had been Head of



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HR at various projects of NTPC such as NSPCL-Bhilai, Sipat, and Tanda for about 13 years. He had a short stint as Regional Head of HR of Eastern Region-II before being appointed to the post of Director (HR) in NTPC.

He has undertaken various challenging assignments and has successfully managed HR functions while working at various locations comprising thermal, hydro, JVs as well as taken-over projects. He firmly believes in the philosophy of "People before PLF". His varied experience and deep understanding of the underlying culture of the organization will help HR to excel and achieve new heights in the days to come in NTPC.

Shri Dillip Kumar Patel does not hold any share of NTPC and he is not inter-se related with other directors on the Board of the Company.

This is for your information and record.

Thanking you,

Yours faithfully,

(Nandini Sarkar)
Company Secretary &
Compliance Officer