

Annexure-A

In term of SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, additional Information is provided hereunder: -

S.No.	Particulars	Dr. Anil Kumar Gupta	Shri Pankaj Gupta
a	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Appointment	Appointment
b	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/reappointment	<p>Date of Appointment: 16.05.2025</p> <p>In line with the Ministry of Power's Order No. 8/4/2020-Th.I dated 15th May 2025, the Board of Directors has approved the appointment of Dr. Anil Kumar Gupta (DIN: 00442146) as an Additional Director (Independent Director) on the Board of the Company for a period of three year w.e.f. the date of notification of the aforesaid order issued by the Ministry of Power or until further orders, whichever is earlier.</p>	<p>Date of Appointment: 16.05.2025</p> <p>In line with the Ministry of Power's Order No. 8/4/2020-Th.I dated 15th May 2025, the Board of Directors has approved the appointment of Shri Pankaj Gupta (DIN: 03415536) as an Additional Director (Independent Director) on the Board of the Company for a period of three year w.e.f. the date of notification of the aforesaid order issued by the Ministry of Power or until further orders, whichever is earlier.</p>
c	Brief profile (in case of appointment)	<p>Dr. Anil Kumar Gupta is a distinguished environmentalist, visionary philanthropist, and prominent leader in India's MSME sector. With decades of service in environmental sustainability, business, social development, and governance, he currently serves on the boards of the Central Pollution Control Board and Delhi Pollution Control Committee.</p> <p>As Chairman of the Jhilmil CETP Society, he oversees the treatment of 16.8 million litres of industrial effluent daily. He is also a former Independent Director at NAWADCO under the Ministry of Minority Affairs, Government of India.</p> <p>Dr. Gupta holds an M.Sc. in Environmental Science along with advanced degrees including an M.B.A., M.A., LL.B., and Ph.D. He has also undertaken specialized courses from IIT Roorkee and IISc Bangalore.</p>	<p>Shri Pankaj Gupta is a Chartered Accountant with over 25 years of professional experience. He is a Fellow Member of the Institute of Chartered Accountants of India (ICAI).</p> <p>He runs his own independent practice, offering a wide range of professional services. His core areas of expertise include Statutory Audits, Tax Audits, Internal Audits, Stock Audits, TDS, Direct and Indirect Taxation (GST), Accounting, MCA & Corporate Compliance, Consulting, and Appeals. His area of specialization is Management & Social Services.</p>

		He holds leadership roles in multiple organizations such as DMA, EDMA, ITI, and DINBWE, and has served on the JZK Committee on Waqf Property Lease Rules (2018) under the Ministry of Minority Affairs.	
d	Disclosure of relationships between directors	Dr. Anil Kumar Gupta is not related to any other Director of the Company.	Shri Pankaj Gupta is not related to any other Director of the Company.
